

**Exploring potential collaboration  
regarding local and global justice  
issues.**

**FINAL REPORT**

**April 2019**

Commissioned by  
Bishops' Appeal and the Council for Mission

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## **1. Introduction**

### **1.1 Background**

The foundation for the terms of reference is the motion adopted at General Synod in May 2018, which stated:

That General Synod supports the request of the Church of Ireland Bishops' Appeal and the Church of Ireland Council for Mission to provide the resources needed to carry out a scoping study into the potential for greater collaboration

(i) between existing Church of Ireland committees and

(ii) between the Church of Ireland and groups associated with it.

The research should explore further areas for collaboration for linking local and global justice issues such as (but not limited to) hunger, displacement, homelessness, poverty, wealth inequality, unfair tax and trade, climate change and gender-based violence.

The finding of such a scoping study should be delivered to the General Synod 2019 and it should form the basis for decisive, focused and collaborative action on such issues moving forward.

### **1.2 Width of Consultation**

The general synod motion referred to Church of Ireland Committees and groups associated with the Church of Ireland. In considering who to engage within these two groups the terms of reference sets the width of consultation to:

- a) The central church, but with the hope that the findings of the report will lead to actions being taken at diocesan level as well as at denominational level.
- b) Those Church of Ireland committees and groups associated with the Church that engage in or with local or global justice issues.

### **1.3 The Respondents**

In total 35 detailed survey responds were received along with one separate written response. The respondents, listed below, included central bodies, commission and committee as well as dioceses and associated missions' bodies.

- ✓ Armagh Missions and Outreach Board
- ✓ Bible Society in Northern Ireland
- ✓ Biblical Assoc. of C of I
- ✓ Bishops Appeal
- ✓ Children's Ministry Network (CMN)
- ✓ Church and Society Commission (CASC)
- ✓ Church Army
- ✓ CITI
- ✓ CMS Ireland
- ✓ Commission for Christian Unity and Dialogue
- ✓ Consultative Group on Disability
- ✓ Council for Mission
- ✓ Diocese of Armagh
- ✓ Diocese of Cork, Cloyne & Ross
- ✓ Diocese of Dublin & Glendalough
- ✓ Diocese of Kilmore, Elphin & Ardagh
- ✓ Diocese of Limerick, Killaloe & Ardfert
- ✓ Diocese of Tuam, Killala & Achonry
- ✓ Discovery Choir: DCU Chaplaincy
- ✓ Dublin University Far East Mission
- ✓ Eco Congregation
- ✓ Fields of Life
- ✓ Irish Council of Churches
- ✓ Kilmoremoy Union
- ✓ Marriage Council
- ✓ Mission to the Seafarers
- ✓ Mother's Union
- ✓ Priorities Fund
- ✓ Protestant Aid
- ✓ Refugee Working Groups
- ✓ Representative Body
- ✓ SAMS Ireland
- ✓ SPCK (Society for Promoting Christian Knowledge)
- ✓ Standing Committee:
- ✓ Tearfund Ireland
- ✓ Youth Department (CIYD)

## **1.4 The Researcher**

The scoping study was conducted by Tommy Stewart, in conjunction with a research working group comprised of members of Bishop's Appeal and the Council for Mission.

Tommy has been active in leadership within the private, public and voluntary sector for 30 + years. After spending 15 years managing Christian organisations, employability programmes and local authority services Tommy launched a consultancy company in 2002 that has provided a wide range of research, strategy development and evaluation services, for public, private and voluntary sector organisations. In recent years he has become increasingly involved in consultancy and leadership support for churches and missional organisations and for companies and charities led by Christians. He has served as a director/trustee of local, regional and international Christian organisations.

Tommy has previously completed research for Church of Ireland parishes, for dioceses, for the Commission on Ministry (2017) and some years ago he was the external evaluator of the Hard Gospel Project. He is married to Roberta and has three sons: Simon, Daniel and Thomas. He holds a Master's degree in Missional Leadership, a Bachelor of Arts degree in Theology, and a Bachelor of Science degree in Economics, alongside Post Graduate Diplomas in Management and in Pastoral Leadership.

## 2 CONSULTATION REPOSESES

### 2.1 Engagement with Justice Issues Within Ireland<sup>1</sup>

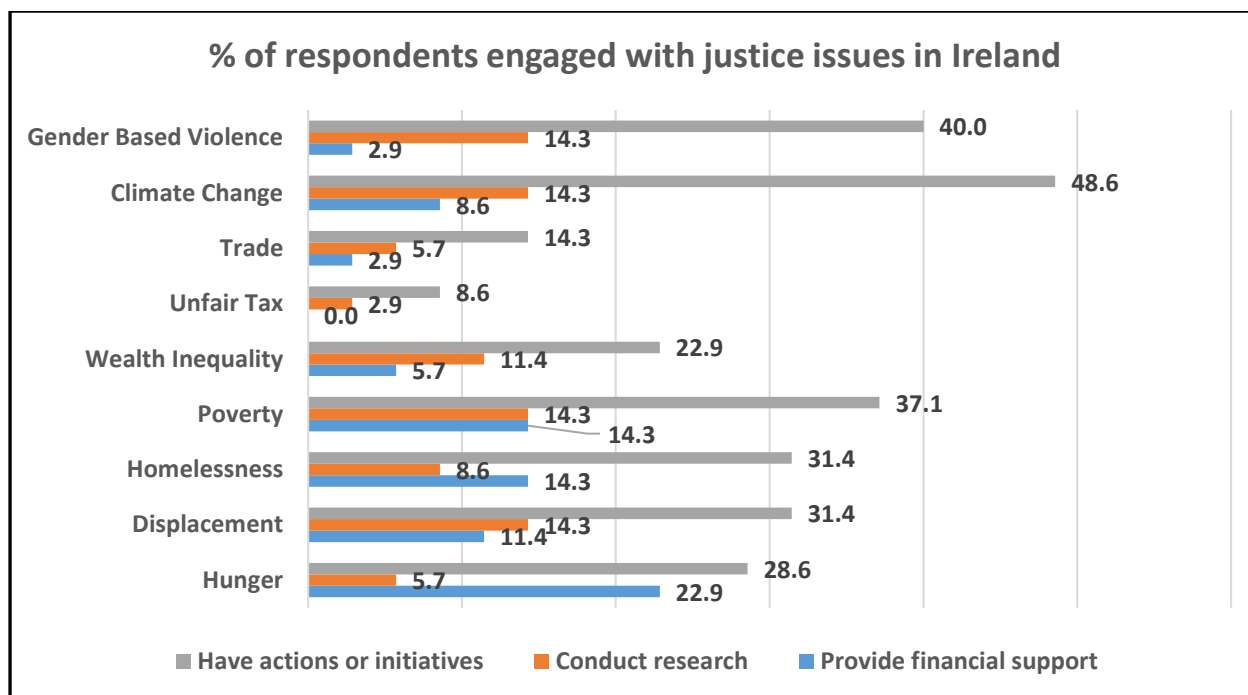
Consultees were asked:

In regard to the following justice issues please indicate if your committee, commission, diocese or organisation has provided financial support towards, conducted research in regard to (independently or with others), or engaged in actions or initiatives (independently or with others) to help address the issue.

|                       | Number (%) of respondents <sup>2</sup> reporting they: |                  |                             |
|-----------------------|--|------------------|-----------------------------|
|                       | Provide financial support                              | Conduct research | Have actions or initiatives |
| Hunger                | 8 (22.9%)  | 2 (5.7%)         | 10 (28.6%)                  |
| Displacement          | 4 (11.4%)  | 5 (14.3%)        | 11 (31.4%)                  |
| Homelessness          | 5 (14.3%)  | 3 (8.6%)         | 11 (31.4%)                  |
| Poverty               | 5 (14.3%)  | 5 (14.3%)        | 13 (37.1%)                  |
| Wealth Inequality     | 2 (5.7%)   | 4 (11.4%)        | 8 (22.9%)                   |
| Unfair Tax            | 0 (0.0%)   | 1 (2.9%)         | 3 (8.6%)                    |
| Trade                 | 1 (2.9 %)  | 2 (5.7%)         | 5 (14.3%)                   |
| Climate Change        | 3 (8.6%)   | 5 (14.3%)        | 17 48.6%)                   |
| Gender Based Violence | 1 (2.9%)   | 5 (14.3%)        | 14 (40.0%)                  |

<sup>1</sup> The details as to which consultees are working on each issue is reported in Appendix A

<sup>2</sup> 35 consultees responded to this question



It should be noted that the extent to which respondents may have engaged with each of the issues varied greatly e.g. from providing finance, conducting research and running major initiatives through to engaging in one event or activity run by a central body, a diocese or an agency.

Some examples of work being undertaken that was reported by respondents included:

- Production of a resource on supporting asylum seekers.
- Identifying issues for migrants and refugees in Northern Ireland that lead to poverty / negative influence on displaced.
- Addressing Interculturalism and Anti-Racism through the Discovery Gospel Choir based in St Thomas' Anglican Church, Dublin 1.
- Breakfast clubs provided by parishes to address hunger as children were starting the day without food.
- Parishes collecting gifts and toys for deprived families in conjunction with Salvation Army and St. Vincent de Paul
- Mothers' Union helping support those who have suffered thorough domestic violence by collecting toiletries and clothing for the Women's Refuge.

- Parishes running soup kitchens
- Addressing issues of justice for seafarers e.g. fair pay, dignified treatment, hunger/abandonment, displacement by shipping companies, human rights aboard ships.
- Diocesan level appeals by bishops e.g. in Cork, when towns were flooded, and retailers and homeowners affected, the Bishop made a plea for financial support.
- Diocesan relief funds helping people in times of need e.g. recently a family was provided with financial support to cover funeral expenses.
- Standing Committee approving a budget for Eco-Congregations and approving statements to the Citizens' Assembly on climate change.
- Church and Society Commission highlighting practical responses to climate change at General Synod this year and planning a longer-term strategy for issues in the area of gender justice.
- CIYD partnering with IJM (International Justice Mission) to create a youth resource on justice issues "The Justice Sessions" and partnering with Tearfund Ireland to deliver Development Education training which has been included on the Certificate in Youth Work.
- Investments Department looking at justice issues from an environmental, social and governance perspective e.g. displacement of indigenous communities by oil and gas companies.
- Promoting the Reverse Advent Calendar and 40Acts (Living Generously at Lent)
- Supporting parishes with advice on how to become greener and more environmentally aware, providing resources for practical actions, spiritual growth and global awareness
- Bishops' Appeal funding support for refugees living in Ireland via TEFL grants so that people can become qualified English language.
- Offering services to refugees, asylum seekers and other migrants living in Ireland.
- Dioceses linking with the Simon Community and the Irish Refugee Council.
- Parishes partnering with Thrive Ireland to empower churches to engage with their local communities in Ireland to tackle issues of poverty and injustice.
- Partnering with non-church agencies on climate advocacy through Stop Climate Chaos in Ireland.





*Exploring potential collaboration regarding local and global justice issues.*

| Consultee  | Hunger | Displacement | Homelessness | Poverty | Wealth Inequality | Unfair Tax | Trade | Climate Change | Gender Based Violence |
|--|--------|--------------|--------------|---------|-------------------|------------|-------|----------------|-----------------------|
| Mission to the Seafarers                         |        |              |              |         |                   |            |       |                |                       |
| Mothers Union                                    |        |              |              |         |                   |            |       |                |                       |
| Priorities Fund                                  |        |              |              |         |                   |            |       |                |                       |
| Protestant Aid                                   |        |              |              |         |                   |            |       |                |                       |
| Refugee Working Groups                           |        |              |              |         |                   |            |       |                |                       |
| Representative Body                              |        |              |              |         |                   |            |       |                |                       |
| SAMS Ireland                                     |        |              |              |         |                   |            |       |                |                       |
| SPCK (Society for Promoting Christian Knowledge) |        |              |              |         |                   |            |       |                |                       |
| Standing Committee:                              |        |              |              |         |                   |            |       |                |                       |
| Tearfund Ireland                                 |        |              |              |         |                   |            |       |                |                       |
| Youth Department (CIYD)                          |        |              |              |         |                   |            |       |                |                       |

## 2.2 Engagement in Justice Issues Outside of Ireland<sup>3</sup>

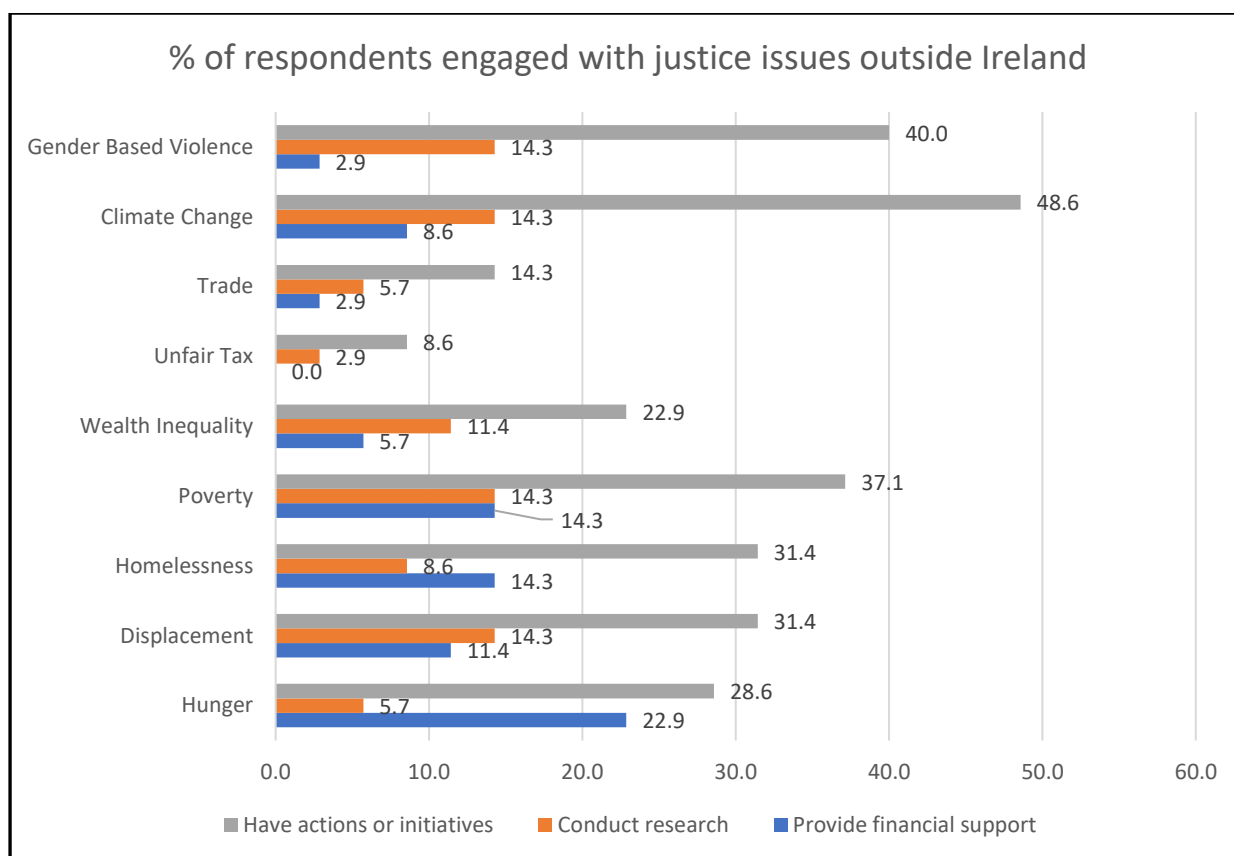
Consultees were asked:

In regard to each of the following justice issues please indicate if your committee, commission, diocese or organisation has provided financial support towards, conducted research in regard to (independently or with others), or engaged in actions or initiatives (independently or with others) to help address the issue

|                       | Number (%) of respondents <sup>4</sup> reporting they: |                  |                             |
|-----------------------|--|------------------|-----------------------------|
|                       | Provide financial support                              | Conduct research | Have actions or initiatives |
| Hunger                | 11 (31.4%)   | 6 (17.1%)        | 17 (48.6%)                  |
| Displacement          | 8 (22.9%)  | 6 (17.1%)        | 14 (40.0%)                  |
| Homelessness          | 6 (17.1%)  | 4 (11.4%)        | 8 (22.9%)                   |
| Poverty               | 12 (34.3%)   | 8 (22.9%)        | 19 (54.3%)                  |
| Wealth Inequality     | 5 (14.3%)  | 5 (14.3%)        | 9 (25.7%)                   |
| Unfair Tax            | 1 (2.9%)   | 4 (11.4%)        | 3 (8.6%)                    |
| Trade                 | 3 (8.6%)   | 3 (8.6%)         | 7 (20.0%)                   |
| Climate Change        | 5 (14.3%)  | 5 (14.3%)        | 11 (31.4%)                  |
| Gender Based Violence | 5 (14.3%)  | 5 (14.3%)        | 13 (37.1%)                  |

<sup>3</sup> The details as to which consultees are working on each issue is reported in Appendix A

<sup>4</sup> There were 35 respondents to this question



As for engagement within Ireland, when it comes to engagement outside of Ireland it should be noted that the extent to which respondents may have engaged with each of the issues varied greatly e.g. from providing finance, conducting research and running major initiatives through to engaging in one event or activity run by a central body, a diocese or an agency.

Some examples of work being undertaken that was reported by respondents included:

- Work with asylum seekers and refugees living outside Ireland
- Alleviating the hunger experienced by many people who have been forced to leave their homes and livelihoods.
- Parishes having collections during times of famine in underdeveloped countries and to help relief work at times of earthquakes or hurricanes.
- Mothers Union having a strong gender-based violence campaign.
- Special Appeals in times of crisis i.e. famine, natural disasters, refugees and support for the General Fund for Bishops' Appeal which funds various projects e.g. literacy programmes, clean water supplies.
- Bishops' Appeal funding education, health, rural development and disaster relief responses throughout the Global South.

- Projects supporting the reintegration of children from institutions back into their families and communities.
- Hunger / poverty being addressed through holistic development projects in partnership with Tearfund Ireland.
- Partnering with Bible Societies from around the world to support Bible mission - translation, publication, distribution, literacy work and Bible engagement.
- Brokering and facilitating global church partnerships for mutual learning, encouragement and prayer and to enable a sharing of skills, support and resources.
- Parishes providing individual support for people experiencing homelessness, poverty and gender-based violence.
- Working with Christian Aid, to highlight issues of slavery
- Working with Tirzah to highlight human trafficking
- Providing advocacy on asylum and migration issues with member churches.



*Exploring potential collaboration regarding local and global justice issues.*

| Consultee  | Hunger | Displacement | Homelessness | Poverty | Wealth Inequality | Unfair Tax | Trade | Climate Change | Gender Based Violence |
|--|--------|--------------|--------------|---------|-------------------|------------|-------|----------------|-----------------------|
| Mission to the Seafarers                         |        |              |              |         |                   |            |       |                |                       |
| Mothers Union                                    |        |              |              |         |                   |            |       |                |                       |
| Priorities Fund                                  |        |              |              |         |                   |            |       |                |                       |
| Protestant Aid                                   |        |              |              |         |                   |            |       |                |                       |
| Refugee Working Groups                           |        |              |              |         |                   |            |       |                |                       |
| Representative Body                              |        |              |              |         |                   |            |       |                |                       |
| SAMS Ireland                                     |        |              |              |         |                   |            |       |                |                       |
| SPCK (Society for Promoting Christian Knowledge) |        |              |              |         |                   |            |       |                |                       |
| Standing Committee:                              |        |              |              |         |                   |            |       |                |                       |
| Tearfund Ireland                                 |        |              |              |         |                   |            |       |                |                       |
| Youth Department (CIYD)                          |        |              |              |         |                   |            |       |                |                       |

## 2.3 Other Ways of Engaging with The Justice Issues Listed

Consultees were asked:

If your committee, commission, diocese or organisation has engaged with any of these issues in any other way please tell us what you have done and in regard to which issue(s)?

The issues noted in responses included:

- Advocacy on asylum and migration issues with member churches through national ecumenical instruments (right to work for asylum seekers, community sponsorship programme)
- Developing resources on housing insecurity and homelessness for local church small groups
- Championing the 5 marks of mission including amongst others, justice, poverty and care of God's creation. Appointing champions in each area to help us keep informed and in due time focusing on each mark, drawing the attention of the wider church to each area and challenge the church to better respond.
- Advocacy on various issues, and making connections with governments and banks, which relates to the theme of wealth inequality and unfair taxes.
- Facilitating income generation, savings and other smaller projects that became businesses, which resonate with the themes of trade and wealth inequality.
- Hosting events in Ireland to raise awareness, prayer and support for refugees and displaced people.
- Bringing together people involved in church initiatives regarding refugee people.
- Hosting and supporting Peace and Reconciliation conferences in our global partner regions.
- Facilitating visits of partners to Ireland to speak into issues as well as people from here to experience these issues first hand through the global church.



## **2.4 Other Justice Issues**

Consultees were asked:

Are there other justice issues, that we have not listed, that your committee, commission, diocese or organisation has engaged with? If so, please tell us what you have done and in regard to which issue(s)?

The issues noted in responses included:

- English language teaching and classes (within Ireland) with the Church of Ireland.
- Responding to fear and showing empathy.
- Substantial financial support to the Ahli Hospital, The Episcopal Dioceses of Jerusalem.
- Discovery Gospel Choir promoting intercultural dialogue and cultural diversity, through its membership, performances and repertoire
- Housing insecurity, educational disadvantage, peacebuilding, Brexit, pastoral implications,
- Child abuse and child protection
- Access to a safe water supply
- Barriers to female empowerment and gender equality associated with menstrual hygiene management and child protection issues to enable girls to fully participate in education.
- Subsidising marriage counselling services and marriage guidance and getaways for clergy.
- Developing a self-audit for parishes so that they can review their policies on disability and inclusion.
- Disability Mental Health
- Bio diversity
- Conflict and Peace
- Humanitarian emergency relief, and projects in protracted crisis contexts and fragile states.
- Strengthening and mobilising churches to become relevant in communities.

- Trafficking.
- Literacy levels
- Migrant integration.
- Engaging with 8th Amendment, blasphemy, the role of women in the home, euthanasia, and victims in Northern Ireland.
- Exploring the question of unpaid internships both in church and in business.

## **2.5 Future Plans**

Consultees were asked:

Does your committee, commission, diocese or organisations have future plans to engage with any of these issues? If so, please tell us what you plan to do and in regard to which issues.

The issues noted in responses included:

- Housing insecurity and homelessness
- Climate justice
- Educational disadvantage
- Preparing a video stories of mission examples of discipleship, poverty, justice and creation to highlight the work and action of churches, mission agencies and individuals working within Ireland and across the world.
- Continuing to engage with IIGCC, CIG and Climate action 100+.
- I AM GIRL programme, which has received support from Irish Aid, rolling out to several districts in Uganda and Rwanda within the next three years.
- Continuing a strong engagement in and provision of training for mental health and disability.
- Continuing to promote resources, ideas and activities that families and parishes can engage with.
- Strengthening and mobilising churches to become relevant in their communities - learning from the overseas work of our partners.
- Raising awareness around strengthening family based and community-based care initiatives overseas rather than supporting initiatives that place children in orphanages because of poverty.

## **2.6 Assistance from Central Church Bodies**

Consultees were asked:

How might your work in relation to these issues be more assisted by Central Church bodies?

The issues noted in responses included:

- Continued communications support as/when necessary.
- Forming a central taskforce to explore issues of integration and interculturalism within the Church of Ireland
- Provision of knowledge and support from organisations like Christian-Aid and Bishop's Appeal to make sure funds are going in the right places.
- Central Church working closely with Bishop's Appeal to support the Church of Ireland ethos.
- Media advertising and continued attendance at Diocesan events to keep the issues in the mind of our parish representatives.
- Further support from the press office.
- Central bodies to identify and bring forward the knowledge held within the wider church on justice issues
- Easy list/directory for parishes/dioceses to go to on justice issues.
- Greater clarity about the role of staff on committee as there is a fine line between staff-supported and staff-driven work.
- A common and consistent approach needs to be adopted across all Central Church bodies.
- A centrally aligned policy on climate change and/or sustainability would send a clear organisational goal.
- A greater understanding of who is doing what, where.

- Need to highlight and promote the great work being done by many parishes and agencies so that others can learn from good practise and adapt the ideas to their own context.
- A little more funding!
- Providing resources to churches on energy advice and heating, perhaps providing a list of heating consultants
- Providing opportunity to address Diocesan Synods and Clergy Conferences so as to encourage clergy participation.
- Directory of funds/funding available to churches to engage with their communities.
- Networking opportunities for the different committees to learn from each other, to promote collaboration, to strengthen voice and to avoid duplication.
- Providing a central register of what is taking place around the church and where links and networks could be created or built upon.
- Promoting the importance of Christians supporting organisations involved with these issues from a missional Christian perspective.
- Greater recognition of and promotion of the role of CMS Ireland in assisting parishes in their global and local missional engagement
- Church centrally giving financial support to CMS Ireland as an Col Anglican mission society working across the breadth of the Col and across the island.

## **2.7 Collaborative Working**

Consultees were asked:

How might your committee, commission, diocese or organisation work collaboratively with other Church of Ireland, central or diocesan, bodies to address justice issues in Ireland or overseas?

The issues noted in responses included:

- Sharing the resource and related expertise with others as/when the opportunity arises.
- Continue to work with the Bishop's Appeal on climate justice initiatives and issues around asylum and migration.
- It would very helpful to be aware of how other committees and bodies are working to address justice issues, and to be place our areas of work on a central 'notice

board.' This would prevent duplication of work as our committees are stretched and it would make championing of these issues more powerful to the church and to the general society.

- Offering development education with Tearfund Ireland across the Southern Dioceses and following up where this has already been delivered.
- More intradepartmental working groups and better gender diversity and mix of clerical/lay on Committees.
- Fields of Life is open to collaborate with Church of Ireland. This could take the form of quarterly forums/meetings to discuss the issues and how we could collaborate with the clear objective of making an impact in the lives of the most vulnerable.
- Work closer with diocesan secretaries / parishes to promote work more widely.
- Share resources, surveys and expertise to best facilitate a better awareness of disability and inclusion.
- Stronger links to accessing resources that we can promote as ways for families, Sunday Clubs and parishes to engage with justice issues.
- More opportunity to link local and global justice issues and to work with other groups so that we can provide the support of bringing the global perspective, whilst they bring the local perspective.
- There is an impressive amount of research and seminars and conferences, but we would like to see more involved in 'hands on' response to certain issues, that empowers people and gives them confidence to get more involved.
- Raising awareness of the network of contacts that is possible through the United Bible Societies Fellowship. This could provide a great platform to keep the Bible at the centre of mission and our work to address these issues overseas.
- Sharing of committee minutes so that there is no repetition of work.
- Creating forums for organisations working on the same issue.

### **3 OBSERVATIONS**

#### **3.1 Introduction**

In reviewing the scoping study research (surmised in section 2), I have chosen to make observations in three key areas:

- a) Recognition of the good work that is being done.
- b) Identification of ways to enhance the impact of current work.
- c) Potential ways to maximise future opportunities.

From the observations which follow, several recommendations have then been developed and these are set out in section 4 of the report.

#### **3.2 Recognition of the good work that is being done.**

Firstly, it must be acknowledged that there is much good work being done, both by the Church and by associated missions organisations, on justice issues in Ireland and overseas. It is evident that there is significant work being done across multi areas of justice in terms of funding, conducting research and delivering actions and initiatives. The commitment to justice issues is deeply imbedded across the central and diocesan structures of the Church of Ireland with passionate commitment being shown by many.

The nature of the justice work is not just one-off or short term, rather there has been long term, sustained commitment to the work and, pleasingly the research has evidenced some examples of cross church/ministry collaboration, with excellent models of multi-agency work. At a policy and corporate level significant work has been done by RCB and others to ensure that the Church of Ireland is being ethical in terms of its investments, policies and actions.

#### **3.3 Identification of ways to enhance the impact of current work.**

It would appear that often those working on a particular justice issue are unaware of what others within the Church are doing in regard to the same justice issue. As a result, it could seem that there is a piecemeal approach to some justice work, with a need for central or strategic co-ordination and direction.

A number of the justice issues have a significant amount of work being done by multi church bodies and associated agencies. This work could be greatly enhanced by justice themed forums and by enhancing cross church communication in order to support greater understanding, collaboration and ultimately, impact. This could provide opportunity to enhance the quality and focus of justice actions and advocacy.

Currently there tends to be peaks and valleys in terms of the levels of work on some of the issues. More people focused issues tend to be receive significant attention, whereas some of the more abstract and systematic issues tend to be the focus of a limited number. By enabling committees, commissions and other bodies to pool their resources on justice issues this could create the opportunity for more sustained impact, across the range of justice issues, and reduce the risk of overlap.

At a diocesan level, engagement is good in regard to some justice issues but the width and consistency of engagement across the justice issues, at both diocese and at parish level, could be improved. However, in saying so, it is noted that the ability to engage in justice issues may be significantly impacted by the resource challenges being faced at diocesan and parish level.

### **3.4 Potential ways to maximise future opportunities.**

There is a greater need for the Church to map, monitor and guide justice work here and overseas so that there is great impact. The absence of a Church of Ireland 'Justice Strategy' provides a vacuum within which work tends to develop on an ad hoc basis, rather than in a co-ordinated and resourced manner. A more strategic approach would enable the Church to create a sound Biblical, theological and academic framework for how justice is taught, resourced, co-ordinated and actioned.

Some of the great work already being done on several of the justice issues could be potentially advanced further by the creation of collaboration forums that could lead to more focus being given to the issues and greater co-ordination of the support provided to those working on these issues. A number of justice issues that currently have little central focus (e.g. mental health, inter-culturalism, domestic violence, trafficking) would benefit from the formation of action focused working groups, that could engage with relevant partner agencies, to develop an appropriate response from the Church. Commissioning of research now in regard to new and growing justice issues would allow the Church to be better placed to address these issues in the future.



The scoping study shows that there is an increasing number of justice issues being brought to the attention of parishes, but the resources to address such issues are reducing. The reality is that there are too many issues and too few resources meaning that there is a need for greater focus and prioritisation. As a result, clarity is required as to which issues the Church of Ireland is best placed to lead on and which it is best placed to play a partner or support role in. So as to maximise impact, it may be helpful if there could be more cross denominational working on some of the key issues. This could begin with cross denominational justice work between the Church of Ireland and the Methodist Church in Ireland.

From a central level the development of a focused programme of justice training, as a strand of a strategy, would be of great benefit to those engaging in justice issue at a diocesan and parish level. Justice work could also be advanced through the creation of a 'Justice Directory' that provides an easy reference map of initiatives, resources and research.

Finally, there is an opportunity to champion justice more effectively. Potentially, each of the key justice issues could be championed by one Bishop each with Diocesan champions being found who would then champion a particular justice issue in their diocese. It may also be helpful to consider if General and Diocesan Synods could champion one justice issue annually e.g. assign 2020 as the year the Church of Ireland will champion work on climate change.

#### **4 MOTION and FINDINGS**

Based on the finding of the scoping study, the following motion and recommendations are made to General Synod by Bishop's Appeal and the Council for Mission.

##### **Motion:**

The motion welcomes the completion of the justice scoping study and proposes the development of a Justice Strategy, with due consideration to the findings of the study.

##### **Findings for consideration.**

The Justice Strategy considerations should include:

- a) How best to celebrate and promote the current work of the Church of Ireland on justice issues and how to celebrate those who are working faithfully on these issues.
- b) Planning a 'Justice Conference' which would be on way to highlight and promote justice work being done buy the Church and its partner agencies.
- c) The potential to develop a central 'Justice Directory' so that everyone can be aware of 'who of doing what'.
- d) The potential for greater central co-ordination of resources available for justice work.
- e) The development of justice collaboration forums, where there are already numerous bodies and organisations working on the same justice issue, so as to maximise impact.
- f) The development of appropriate responses that address areas of justice work that so far have been underdeveloped within the Church.
- g) The prioritisation of which justice issues the Church should lead on and which it should engage with through partnership with other denominations and agencies.
- h) The potential to centrally co-ordinate the provision of training so as to empower people to engage with justice work
- i) The potential to identify and support central church, diocesan and parish level champions for each of the key justice areas.

**Appendix A: Consultees Working on Each Justice Issue.**

**WITHIN IRELAND**

In regard to each of the following justice issues please indicate if your committee, commission, diocese or organisation has provided financial support towards, conducted research in regard to (independently or with others), or engaged in actions or initiatives (independently or with others) to help address the issue.

|                     |  |
|---------------------|--|
| <b>Hunger</b>       | Armagh Mission and Outreach Board<br>Bishops' Appeal<br>Children's Ministry Network (CMN)<br>Church Army<br>Church of Ireland Youth Department<br>Commission for Christian Unity & Dialogue<br>Diocese of Cork Cloyne and Ross<br>Diocese of Kilmore, Elphin & Ardagh<br>Diocese of Tuam, Killala and Achonry<br>Priorities Fund<br>Protestant Aid<br>Tearfund Ireland<br>The Mission to Seafarers (NI)<br>The Standing Committee<br>Tralee and Dingle Union |
| <b>Displacement</b> | Biblical Association of the Church of Ireland<br>Bishops' Appeal<br>Children's Ministry Network (CMN)<br>Church Army<br>Commission for Christian Unity & Dialogue<br>Diocese of Cork Cloyne and Ross<br>Diocese of Kilmore, Elphin & Ardagh<br>Mission Group: Tuam, Killala & Achonry<br>Mothers' Union<br>RCB<br>Refugee Working Groups (NI & RI)<br>Tearfund Ireland<br>The Mission to Seafarers (NI)<br>The Standing Committee                            |
| <b>Homelessness</b> | Bishops' Appeal<br>Children's Ministry Network (CMN)<br>Church of Ireland Theological Institute<br>Church of Ireland Youth Department<br>Church Army<br>Commission for Christian Unity & Dialogue<br>Diocesan Councils Dublin & Glendalough  |

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|                          | <p>Diocese of Cork Cloyne and Ross<br/>                 Diocese of Kilmore, Elphin &amp; Ardagh<br/>                 Diocese of Tuam, Killala and Achonry<br/>                 Irish Council of Churches<br/>                 Mission Group: Tuam, Killala &amp; Achonry<br/>                 Mothers' Union<br/>                 Protestant Aid<br/>                 Tearfund Ireland</p>   |
| <b>Poverty</b>           | <p>Armagh Mission and Outreach Board<br/>                 Biblical Association of the Church of Ireland<br/>                 Bishops' Appeal<br/>                 Children's Ministry Network (CMN)<br/>                 Church Army<br/>                 Church of Ireland Youth Department<br/>                 Commission for Christian Unity &amp; Dialogue<br/>                 Consultative Group on Disability<br/>                 Diocese of Cork Cloyne and Ross<br/>                 Diocese of Kilmore, Elphin &amp; Ardagh<br/>                 Diocese of Tuam, Killala and Achonry<br/>                 Irish Council of Churches<br/>                 Mission Group: Tuam, Killala &amp; Achonry<br/>                 Priorities Fund<br/>                 Protestant Aid<br/>                 Refugee Working Groups (NI &amp; RI)<br/>                 Tearfund Ireland<br/>                 The Mission to Seafarers (NI)</p> |
| <b>Wealth Inequality</b> | <p>Biblical Association of the Church of Ireland<br/>                 Bishops' Appeal<br/>                 Church and Society Commission<br/>                 Church Army<br/>                 Church of Ireland Theological Institute<br/>                 Diocese of Cork Cloyne and Ross<br/>                 Diocese of Kilmore, Elphin &amp; Ardagh<br/>                 Irish Council of Churches<br/>                 Refugee Working Groups (NI &amp; RI)<br/>                 Tearfund Ireland</p>  |
| <b>Unfair Tax</b>        | <p>Bishops' Appeal<br/>                 Church and Society Commission<br/>                 Commission for Christian Unity &amp; Dialogue</p>   |
| <b>Trade</b>             | <p>Bishops' Appeal<br/>                 Church Army<br/>                 Church of Ireland Youth Department<br/>                 Commission for Christian Unity &amp; Dialogue<br/>                 Diocese of Kilmore, Elphin &amp; Ardagh<br/>                 Mission Group: Tuam, Killala &amp; Achonry<br/>                 Tearfund Ireland</p>  |

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| <p><b>Climate Change</b></p>        | <p>Biblical Association of the Church of Ireland<br/>         Bishops' Appeal<br/>         Children's Ministry Network (CMN)<br/>         Church and Society Commission<br/>         Church of Ireland Theological Institute<br/>         Church of Ireland Youth Department<br/>         CMS Ireland<br/>         Commission for Christian Unity &amp; Dialogue<br/>         Diocese of Kilmore, Elphin &amp; Ardagh<br/>         Diocese of Tuam, Killala and Achonry<br/>         Eco Congregation Ireland<br/>         Irish Council of Churches<br/>         Mission Group: Tuam, Killala &amp; Achonry<br/>         RCB<br/>         Tearfund Ireland<br/>         The Council for Mission<br/>         The Standing Committee</p> |
| <p><b>Gender Based Violence</b></p> | <p>Armagh Mission and Outreach Board<br/>         Biblical Association of the Church of Ireland<br/>         Bishops' Appeal<br/>         Church and Society Commission<br/>         Church Army<br/>         Church of Ireland Theological Institute<br/>         Commission for Christian Unity &amp; Dialogue<br/>         Diocese of Kilmore, Elphin &amp; Ardagh<br/>         Diocese of Tuam, Killala and Achonry<br/>         Marriage Council<br/>         Mission Group: Tuam, Killala &amp; Achonry<br/>         Mothers' Union<br/>         RCB<br/>         Tearfund Ireland<br/>         The Council for Mission<br/>         The Standing Committee</p>  |

## **Outside Ireland**

In regard to each of the following justice issues please indicate if your committee, commission, diocese or organisation has provided financial support towards, conducted research in regard to (independently or with others), or engaged in actions or initiatives (independently or with others) to help address the issue.

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| <b>Hunger</b>       | Armagh Mission and Outreach Board<br>Bible Society in Northern Ireland<br>Bishops' Appeal<br>Children's Ministry Network (CMN)<br>Church Army<br>CMS Ireland<br>Commission for Christian Unity & Dialogue<br>Diocese of Armagh<br>Diocese of Cork Cloyne and Ross<br>Diocese of Kilmore, Elphin & Ardagh<br>Diocese of Tuam, Killala and Achonry<br>Fields of Life<br>Irish Council of Churches<br>Mission Group: Tuam, Killala & Achonry<br>Mothers' Union<br>Priorities Fund<br>Refugee Working Groups (NI & RI)<br>SAMS Ireland<br>Tearfund Ireland<br>The Council for Mission |
| <b>Displacement</b> | Armagh Mission and Outreach Board<br>Bible Society in Northern Ireland<br>Biblical Association of the Church of Ireland<br>Bishops' Appeal<br>Children's Ministry Network (CMN)<br>Church Army<br>CMS Ireland<br>Commission for Christian Unity & Dialogue<br>Diocese of Armagh<br>Diocese of Cork Cloyne and Ross<br>Diocese of Kilmore, Elphin & Ardagh<br>DUFEM<br>Fields of Life<br>Irish Council of Churches<br>Mothers' Union<br>Refugee Working Groups (NI & RI)<br>Tearfund Ireland<br>The Council for Mission  |

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| <p><b>Homelessness</b></p>      | <p>Bishops' Appeal<br/> Church Army<br/> CMS Ireland<br/> Commission for Christian Unity &amp; Dialogue<br/> Diocese of Cork Cloyne and Ross<br/> Diocese of Kilmore, Elphin &amp; Ardagh<br/> DUFEM<br/> Mission Group: Tuam, Killala &amp; Achonry<br/> Mothers' Union<br/> Tearfund Ireland<br/> The Council for Mission</p>  |
| <p><b>Poverty</b></p>           | <p>Armagh Mission and Outreach Board<br/> Bible Society in Northern Ireland<br/> Biblical Association of the Church of Ireland<br/> Bishops' Appeal<br/> Children's Ministry Network (CMN)<br/> Church Army<br/> Church of Ireland Theological Institute<br/> CMS Ireland<br/> Commission for Christian Unity &amp; Dialogue<br/> Consultative Group on Disability<br/> Diocese of Armagh<br/> Diocese of Cork Cloyne and Ross<br/> Diocese of Kilmore, Elphin &amp; Ardagh<br/> Diocese of Tuam, Killala and Achonry<br/> DUFEM<br/> Fields of Life<br/> Irish Council of Churches<br/> Mission Group: Tuam, Killala &amp; Achonry<br/> Mothers' Union<br/> Refugee Working Groups (NI &amp; RI)<br/> SAMS Ireland<br/> Tearfund Ireland<br/> The Council for Mission</p> |
| <p><b>Wealth Inequality</b></p> | <p>Bible Society in Northern Ireland<br/> Biblical Association of the Church of Ireland<br/> Bishops' Appeal<br/> Church Army<br/> Commission for Christian Unity &amp; Dialogue<br/> Diocese of Cork Cloyne and Ross<br/> Diocese of Kilmore, Elphin &amp; Ardagh<br/> Irish Council of Churches<br/> Mission Group: Tuam, Killala &amp; Achonry<br/> Refugee Working Groups (NI &amp; RI)<br/> The Council for Mission</p>   |
| <p><b>Unfair Tax</b></p>        | <p>Biblical Association of the Church of Ireland<br/> Bishops' Appeal</p>  |

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|                              | <p>Church Army<br/>Commission for Christian Unity &amp; Dialogue</p>   |
| <b>Trade</b>                 | <p>Bishops' Appeal<br/>Church Army<br/>CMS Ireland<br/>Commission for Christian Unity &amp; Dialogue<br/>Diocese of Kilmore, Elphin &amp; Ardagh<br/>Irish Council of Churches<br/>Tearfund Ireland<br/>The Council for Mission</p>  |
| <b>Climate Change</b>        | <p>Biblical Association of the Church of Ireland<br/>Bishops' Appeal<br/>Church Army<br/>Children's Ministry Network (CMN)<br/>Church of Ireland Theological Institute<br/>CMS Ireland<br/>Commission for Christian Unity &amp; Dialogue<br/>Diocese of Cork Cloyne and Ross<br/>Diocese of Kilmore, Elphin &amp; Ardagh<br/>Eco Congregation Ireland<br/>Irish Council of Churches<br/>Tearfund Ireland<br/>The Council for Mission</p> |
| <b>Gender Based Violence</b> | <p>Bible Society in Northern Ireland<br/>Biblical Association of the Church of Ireland<br/>Bishops' Appeal<br/>Church of Ireland Theological Institute<br/>CMS Ireland<br/>Commission for Christian Unity &amp; Dialogue<br/>Diocese of Kilmore, Elphin &amp; Ardagh<br/>Fields of Life<br/>Marriage Council<br/>Mothers' Union<br/>Tearfund Ireland<br/>The Council for Mission</p>   |